2025 AUGUST Family Well-being





Our biological or chosen family play a vital importance in our lives. Positive relationships are essential for physical and mental well-being—they promote longevity, reduce stress, and lower disease risk. This month, we would like to highlight resources available for your and your family.

Resources for You and Your Family

LifeMart.

LifeMart is a discount program available to all employees that offers exclusive deals on a wide range of products and services. You will find deals on topics like: Child care, family safety, senior care & products, and pet care. To get access to LifeMart and view the discounts available, follow the below instructions: Login to ADP > My Perks > LifeMart > More > Family

supportling

SupportLinc offers expert guidance to help you and your family address and resolve everyday issues. This resource is available to all employees and dependents under 26. Resource highlight: Work-Life Scheduler

Schedule an appointment to receive support in finding resources for daily needs, including child care, housing, food and transportation. Online: www.supportlinc.com Code: cretex

wishbone

Wishbone is our provider for pet insurance, and is accepted at any vet in the U.S., including emergency hospitals. Their simple online claims process means you get your money back fast, whether it's for routine care or an accident. Available plans include Accident & Illness and Wellness Coverage. For more information follow the link below:

https://bewell.cretex.com/Wishbone

New Parent Benefit and Resource Guide

Are you expecting or have recently welcomed a new child into your family? The New Parent Benefit and Resource Guide is here to help you navigate your benefits—like parental leave, adding a child to insurance, childcare resources, financial planning tools, and more—to support your family during this exciting transition.

Check out the guide here or scan the QR code. If you need further help or resources, reach out to your HR representative or Be Well Champion.



Fresh Air Family Challenge

This month's wellness challenge is all about soaking up the sunshine, moving more, and spending time with the people closest to you. The **Fresh Air**

Family Challenge encourages you to step outside — whether it's walking with a friend, exploring a new trail with your dog, or

visiting one of Minnesota's many beautiful nature centers. This August, we're focusing on the **social and physical pillars** of Be Well

through simple, family-friendly activities that support your mood, energy, and relationships. No matter how you choose to get outside, every shared moment of movement and connection contributes to your

family's overall well-being.

You'll have the opportunity to track your weekly activities and reflect on meaningful moments along the way. It's a chance to be present, have fun, and make wellness a shared experience!

Tracker

Guide



2025 Incentive Information * * * * *

Everyone is encouraged to participate in fun, healthy activities regardless of disability status or health coverage. If you are unable to participate in wellness activities due to a disability, contact HR for alternative options.

Earn an opportunity to order from the **new** incentive store for every three months of activities you complete (non-consecutive months are OK). You'll receive ordering info when you qualify.

Maximize your opportunities by completing every activity, and by completing your annual HRA. Monthly Be Well newsletters include activity instructions.

Reach out to your Be Well Champion for more details and see the new incentive items that can be earned!





Featured Activity

Participate in this month's activity by checking out the activity guide and completing the Fresh Air Family Challenge activity tracker and filling out the Microsoft Form (open from August 18th to September 2nd) to log your activity completion.

If you have any questions or would like a paper copy of the activity tracker, reach out to your Be Well Champion!



https://bewell.cretex.com/Form0825

